

# Recruitment & Retention Organizing Committee

## Meeting Agenda (Minutes)

Friday November 9th, 2018 / 10AM-12PM - Meeting Room A

Call to order - 10:13

### Role Call

- Activism & Advocacy Chair: Mina Acebu **Absent**
- Board Chair: Suzanne Vue **Present**
- Campus Community Chair: Quinton Cabellon **Present**
- Finance Chair: Alia Cortez-Bridges Present **Present**
- Recruitment Chair: Faby Camacho **Tardy**
- Retention Chair: Alicia Garcia **Present**
- Secretary: Dave Ivan M. Cruz **Proxy Lauren**
- ASUCD: Ko Ser Lu Htoo **Present**
- GSA: *Pending*
- Student Affairs: Cirilo Cortez **Absent**
- Ex-officio:
  - aa valdivia **Absent**
  - Krissy Ocampo **Present**
  - Liliana Robles **Absent**
- Student Assistant: **Absent**
- Community members:
  - Will Sampson, Student Advisor to the Chancellor

### Minute Approval

- [Friday, November 2nd, 2018](#) 6-0-0 Motion Passes
  - 1st: Alia
  - 2nd: Ko

### Adoption of the Agenda with Flexibility

Finance 6-0-0 Motion passes

- 1st: Alia
- 2nd: Ko
- [Proposal](#)
  - ACE Famsgiving
    - Is this a closed event or an open event?
      - Most likely it will be an event only for the African diaspora but technically it needs to be open to all
    - Is there a reason Nigerian food was selected?
      - Be open to different types of food in the diaspora

- 1st: Ko
  - 2nd: Quinton
  - 6-0-0- motion passes
- Coffee House funds
  - We get about \$14,000 as tenants in the building from South CoHo Revenue
    - Translates to about \$2000 in funds to the SRRC directly
    - Can only be used for programs, not for staff development
    - Previously has been used for SRRC 15th anniversary, end of the year banquet, etc.
    - We can decide how to use it later

### **Unfinished Business**

- Staff Concern(s)
  - Retention Committee
    - Some folx have not been showing up - if they do not show up again today, they will receive an e-mail from Alicia
  - Is there any follow-up from people we have released?
    - No
- Posting Policy in the SCC
  - Rebecca will no longer approve posters in public spaces
    - She wants to remain as neutral as possible
    - Posters in public spaces would have to be fireproofed
  - We can continue to use our mobile whiteboards and tables to post banners if needed
    - Quinton & Mina can add to activism guidelines
- Operations Director position- [job description](#)
  - Any changes to make on the job description?
    - From staff
      - None
      - SDs will review more closely over the next week
      - Provide final feedback by 11/28
    - Mayra wants to review as well
    - Meet with Mayra on T 12/4
  - Timeline
    - Finalize job description
    - Send to Student Affairs, approval
    - Send to HR, HR approval
    - Post the job for 4 weeks
    - Interviews in late February/early March
    - Decision made by Spring Quarter
  - Recruitment Advisory Committee (RAC)
    - 5-10 members - just RROC
    - Chair: Cirilo?
  - Interview process options

- Review applications
  - HR screening
  - Initial screening from committee - who would do this?
    - Identify 8-10 candidates for video interviews
    - Review interviews
  - On-campus interview process
    - Identify 3 candidates
    - RROC would need to allocate money for hotel and travel
- RAC Interview
- Short presentation for the SRRC Staff
  - Do we want to have this be an open forum to campus?
    - Doesn't always make sense because the staff person works moreso with the students than campus partners
- RROC Interview session
- Student Interview session
- Other activities (task-oriented)
  - Respond to an e-mail
  - Leave a voice message
- CRRC ED check-in

### **New Business**

- Event Promotion Best Practices
- [Post-event Reflective Summaries Updates](#)
- [Retreats Follow-Up](#)
- Student Advisor to the Chancellor Updates
  - Police Department received a grant to add more blue lights around campus (emergency call boxes)
  - Anti-defamation League will be coming to campus soon
  - Opened up a mini-grant for small organizations
  - Will be hosting a table outside of the MU to give students scantrons, bluebooks, and snacks
  - 1 more meeting with the Chancellor coming up before the quarter ends

### **Committee Updates**

- Activism & Advocacy:
  - Council on Student Affairs & Fees met last Friday. We voted to recommend the CPI increase for all aspects of the FACE Initiative, thus if approved, the FACE fees will be increasing for the 2019-2020 year with an additional 3.4%. However, the LEEAP Initiative was voted to not receive a CPI increase.
  - I will be serving on the Police Accountability Board as an alternate representative of Student Life. The voting member is Ales Lee, whom some of you may know from her previous position as ACE staff 2 years ago. I am excited and look forward to working with her. I have upcoming meetings with Lieutenant Mike Green of the UC Davis

Police Department to learn about various UC Davis police policies and procedures, as well as with Lauren Ison, legal council for the university.

- ASUCD:
  - Dream Committee and Sexual Assault Awareness Committee and Staff meeting
  - Student The Pantry is one of the Unit I represent will relocate themselves to the first floor of the MU and they bought new shelves passing a bill.
  - ASUCD Gardens will purchase a new shed, the one they have right now is old and broken.
  - ASUCD Scholarship application is live and due November 18
  - ASUCD elections next week Tuesday to Thursday three day voting.
  - Senate Debate next week on Tuesday 11-2pm
  - International Education Week tabling Tuesday 11-2, if you have any flyers, anything you want ASUCD advertise, please let me know
  - ASUCD Stole for graduation
  - ASUCD Town Hall -- Nov. 15, 2018 at 5-7pm inside the CoHo
- Board: Followed up with Tracy on mental health resources on campus. She will be providing a list of new services ASAP.
- Campus Community:
  - CUAB Luncheon with Chancellor
    - Discriminatory/hate messages - quicker response condemning these messages
      - Chancellor has decided to stop sending these responses - he thinks they are not beneficial
      - He wants to be more intentional and practical in reaching students
      - Some alternatives: utilizing Wildfire or other means to get messages to students
    - Institutional recognition of history/heritage months
      - Working directly with staff to acknowledge Native American Heritage Month
    - Next CUAB meeting is 11/9 and 11/30, dinner with the Chancellor is 12/4
- Finance:
  - Grants are due this coming Monday, 11/12, 11:59pm
    - Last one for this quarter!
  - During the last round, we approved \$1000 for ABC for their grant.
    - ACE met with one of the organizers of the delegation this week and discussed further about the grant and their funding needs
    - Deciding to withdraw the grant and only cosponsor with ACE
      - Alia will submit a proposal on the next opportunity
- GSA:
- Recruitment: best practices for working with youth, consulting Tracy
  - Hosted committee meeting today to go over holistic initiatives as ideas for programs.
  - There are not enough programs/workshops around Gender & Sexuality for our youth
    - How do we reach out more to campus partners (WRRC, LGBTQIA+ RC)
  - Attended Yield Task Force meeting for Yield Events - Aggie Senior Weekend Trip.

- Retention:
  - Committee meeting is today. It will be a small group meeting.
  - We are supposed to touch base on sub-committee progress and ideas.
- Secretary:
  - The final VIP Info Session last Monday, November 5th, was a huge success with folks filling up the center.
  - As of 1:05 AM, November 9th, we have 68 VIP Applications:
    - Top Applications (First Choice by Community Program)
      - 24 (SOL y LUNA)
      - 15 (BRIDGE)
      - 8 (ACE)
      - 8 (COLLECTIVE and Campus Visits)
    - Top Applications (Second Choice by Community Program)
      - 19 (General Support)
      - 13 (COLLECTIVE)
      - 10 (Campus Visits)
    - Top VIP Preferences (First Choice)
      - 28 (Community Intern)
      - 22 (Ready-Set-Go Volunteer)
      - 18 (Transcript Notation Intern)
  - Re: AIRR and GAAAP (including General Support and Graphics)
    - Kindly email me your VIP needs (requests) no later than **next Thursday, 11/15**. Include in the email the following: 1) Specify VIP Type, 2) # of VIPs per coordinator, 3) Draft action plan on how you'll accommodate and support the VIP along with stating brief reason/justification on why you need the # of VIPs requested.
  - Re: Other Community Programs
    - Please reach out to your Administrative Coordinators
- Student Affairs:
  - A new oversight committee is on track to have a plan by summer 2019 to implement the recommendations of three task forces focused on the basic needs of students in three areas: housing, food security and mental health
  - On Nov. 14, Aggie Compass will host an event from noon to 3 p.m. to connect students with basic needs resources on and off campus, like the state's CalFresh food assistance program and the campus's own Fruit & Veggie Up! produce giveaway. The following day, Nov. 15, students can get help applying for CalFresh benefits at a workshop from 3 to 4 p.m. in the Memorial Union's DeCarli Room (second floor).
  - Call for nominations for Chancellor's Achievement Awards for Community and Diversity — Awards given in these categories: Academic Senate, Academic Federation, Staff, Graduate Student, Post-Doc, Undergraduate Student and Community Member. Deadline: Nov. 30. Encourage students to apply.
- Career Staff:

## Community Updates

- ACE:
  - Working on ACE night proposal
  - Turning over a new leaf
  - We are hiring for a High School Outreach Coordinator
- AIRR:
  - Hosted Community Feast last night! It went really well.
  - Beading group this week and AIRR/NASU movie night next week
  - Will start planning NLR soon
  - Next quarter- AIRR will be doing restructuring where Lindsey and Brooke might do some retention programs
- BRIDGE:
  - Pilipinx Empowerment Conference was a great success. Wesley and Vannalee are very happy with the 50+ participants and 8 faculty/staff that were able to join us last Saturday. Nearly all of the non-mentor participants were first years or first year transfers, this has been an unprecedented turnout for BRIDGE in recent years. We are hopeful to reconnect and maintain relations with these PEC participants throughout the rest of the year.
  - We are hosting a guest speaker next Friday, the 16th. This is a collaboration with the CCC and is titled "Pinay Liminality." It will be in the SRRC lounge at 5:45pm.
  - Dominic will have his last outreach of the quarter this Tuesday. He has made great progress connecting with his outreach students and hosting intentional and impactful sessions.
  - Lauren has been making progress with PYC planning and will hopefully submit a proposal and release applications by the end of the month.
  - Izzy plans to host a social and study jam for the selected BRIDGE interns and BRIDGE board in order to get to know each other before the end of the quarter, while retaining ourselves during week 10.
- COLLECTIVE:
  - Considering submitting a proposal for Winter Quarter staff bonding
- GAAAP:
  - Hosted Writing Retreat this past weekend. Lots of people were thankful for the space.
  - Hosted GSOC Mixer with CRRCs yesterday
  - Hiring for staff still - interviewing hopefully next week
- SAFE:
  - Hosting a traditional dance workshop - anyone is welcome to attend
  - SEA Leaders' meeting - potentially hosting a community dinner and/or community service project
- S.O.L. y L.U.N.A:
  - Working on a mentorship program to get ideas on how to structure it.
  - Raudel and Bryan starting to develop youth conference. Thinking about ways to involve parents in the conference.
  - Hoping to collaborate with CCC to do a community bonfire next quarter

## Announcements

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## Adjournment