Recruitment & Retention Organizing Committee

Meeting Agenda (Minutes)
Friday November 30th, 2018 / 10AM-12PM - Meeting Room A

Call to order - Suzanne called the meeting to order at 10:10 AM.

Role Call
- Activism & Advocacy Chair: Mina Acebu Present
- Board Chair: Suzanne Vue Present
- Campus Community Chair: Quinton Cabellon Present (Left at 12:00 PM)
- Finance Chair: Alia Cortez-Bridges Late
- Recruitment Chair: Faby Camacho Present
- Retention Chair: Alicia Garcia Present
- Secretary: Dave Ivan M. Cruz Late (Present at 10:28 AM)
- ASUCD: Ko Ser Lu Htoo Late
- GSA: Pending
- Student Affairs: Cirilo Cortez Present
- Ex-officio:
  - aa valdivia Late (Present at 11:10 AM)
  - Krissy Ocampo Present
  - Liliana Robles Present
- Student Assistant: Present
- Community members:

Minute Approval
- Friday, November 9th, 2018
  - Moved by Quinton
  - 2nd by Alicia 6-0-0

Adoption of the Agenda with Flexibility
- Moved by Quinton
- 2nd by Alicia
- 6-0-0

Finance
- Student Minimum Wage Increases - FYI
  - Minimum wage to increase to $12.25 starting in January
  - Returners wage to increase to $12.50
  - Will talk at next RROC meeting if we will be using minimum wage for 2019-2020 staff
- Grants from 11/12 deadline
- **MEChA - MEChA Retreat**
  - A student-run organization. The retreat will occur on Week 2 of Winter Quarter.
  - At the retreat, they will talk about constitution. Hold conversations regarding identities. Will be held in Lake Tahoe.
  - Grant will be going towards facilities mainly as they are expensive (=$700).
  - On transportation, either rent vans or have folks to use their cars.
  - Will be beneficial for first-years (fresh folks and transfers) to attend.
  - Options: Two cabins.
  - **Proposed Allocation: $700 for Retreat Lodging**

- **HSU - Hmong Youth Conference**
  - Aims to empower students and encourage them to pursue higher education through four different workshops that they will facilitate: self-identity, go to college, student panels, life after college, guest speakers, etc.
  - 60-100 participants from last year (capped at 100).
  - Caterer (Mary's Pizza Shack) and Venue (SocSci 1100) determined
  - $700 doesn’t take into account breakfast, and snacks throughout the day; however, they will be discussing these with their budgeting committee.
  - Confirmed for CFC Grant.
  - **Proposed Allocation: $700 for Food**

- **Mga Kaibigan Dance Troupe**
  - Grant application pulled back by the org’s treasurer.

- **Eritrean, Ethiopian, Somali, and Sudanese Association**
  - **Allocation: $150 for Food**

- **Quinton moved to approve $1,550 for Grant Allocation.**
  - Alia seconded
  - **Motion passed 8-0-0.**

- **Youth Conferences Overview**

- **Proposals**
  - **Preapproved Proposals**

<table>
<thead>
<tr>
<th>ACE Bonding Night</th>
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<tr>
<td>Afrikan Black Coalition Conference</td>
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<td>Staff Development Dinner</td>
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<td>PYC Info Night</td>
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<td>PYC Mentor's Retreat</td>
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<td>BRIDGE VIP Study Jam</td>
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<td>Pilipinx Youth Conference</td>
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<td><strong>MAHAL: Mentors Always Helping and Leading Mentorship Program</strong></td>
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<td><strong>MAHAL: Mentors Always Helping and Leading Mentor’s Formation</strong></td>
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<td><strong>Our Legacy is Social Justice</strong></td>
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Campus Visits; Tour, Student Panel, Presentations, and other activities based on the request.

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<tr>
<th>Event Description</th>
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<tr>
<td>GAAAP &amp; Community Advisors FA18 Retreat</td>
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<tr>
<td>Dinner and a Movie</td>
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<td>Extended Study Hours &amp; Sunday Study</td>
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<td>Ponte las Pilas</td>
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<td>SAFE Fall Quarter Staff Retreat</td>
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<td>Southeast Asian Youth Conference (SEAYC)</td>
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<td>Gilman Scholarship Workshop</td>
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<td>Finals CARE Packages</td>
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<td>Samuel Jackman Middle School Weekly Outreach</td>
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- **Alia moved to approve $130 for the SyL Mini Retreat**
  - Quinton Seconded
  - Motion passed 8-0-0
- **Retreats Summary**

**Unfinished Business**

- Staff Concern(s)
- Operations Director position - job description
  - Mayra will be coming to next week’s Student Director meeting to talk about finalizing timeline

**New Business**

- Adopt a Family with CRRCs
  - Questions around if donations would be coming from department budget (possibly Activism allocation) or personal funds
- Conference funding for SRRC student staff
  - What does our investment look like?
  - What does SRRC fund?
  - How do we get co-funded to attend different conferences?
  - What does it mean to request that out of the general programming budget and how does it affect community program resources, time, etc?
- Youth Best Practices and Safety
  - These are high risk events with minors so the safety of the participants is absolutely crucial to these events - it is not something to take lightly
  - Content needs to be appropriate to our audiences and we have to make sure that we are creating safe(r) spaces for our students
    - We don’t need to put students in a space where they are triggered, emotionally harmed, or unsafe
  - Tracy will be providing some key points for creating safe(r) spaces for youth
  - Praesidium training to discuss mandated reporting and best practices
• S.P.E.A.K. CHIRLA (Coalition for Humane Immigrant Rights of Los Angeles)
  Donations for asylum seekers
  ● Faby: can either donate items or venmo
    ○ SPEAK going down during finals week to bring the items to CHIRLA
  ● Quinton: how much do we have allocated for Activism?
    ○ Mina: it's a few hundred and only about $100 was used last year for poster materials
  ● Faby: there's a lot happening but many opportunities to help those affected

**Committee Updates**

• Activism & Advocacy:
  ○ Attended Police Accountability Board meeting this week at the UCD Medical Center

• ASUCD:
  ○ Passed a resolution to recognize American Sign Language as a foreign language requirement option
  ○ Working on getting elevator signs in Olson to improve visibility of accessible options
  ○ Office hours T/TH 10-12
  ○ Resolution to recognize transgender rights, will be seen next Thursday

• Board:
  ○ We will be talking about 2019-2020 hiring soon

• Campus Community:
  ○ Questions around campus closure procedures, want clarifications
  ○ UC SHIP not covering certain procedures (ex. Hormone treatments)
  ○ Working for more recognition of community work (ex. Native American Heritage Month)

• Finance:
  ○ ABC conference
    ■ SRRC approved $1000 for grant, has since returned back to the grant budget
    ■ But now instead will be funding cars
    ■ If student affairs is not willing to help, then ACE may step in to help with funding

• GSA:

• Recruitment:
  ○ CAMP ends today!
    ■ Will have resources on financial aid for high school and community college students
  ○ Many youth conference proposals submitted and approved for the winter
  ○ Extended CSU deadline to December 15th

• Retention:
  ○ Follow up from last updates (See Announcements section)
  ○ Extend Hours for finals week.
- Secretary:
  -可能性 of working over winter break to plan for All-VIP Development Day
  -VIP Apps 110
    -Many community programs already sent VIP emails to applicants

- Student Affairs:
  -API Retention Initiative Director applications closed yesterday. Hiring process will start soon and are hoping to get students involved. Currently looking for Director to lead if there will be a physical space and what that initiative will look like
  -Graduation funding applications for different ceremonies is available to any units/student organizations that are planning graduations.
  -Rescheduling two final (public forum) visits for the applicants of the Vice Chancellor of Equity, Diversity & Inclusion due to campus closures.

- Career Staff:
  -Krissy
    -Update from NASPA WRC
      -Volunteered for the conference on a few days
      -Some great keynote speakers
      -Informal catch up with UC Irvine’s SOAR Center, who is also hiring for their Director
      -Attended a great session about marketing towards Gen Z students - hope to share with graphics coordinators & admins
    -Attending UC wide Cultural Centers meeting in UC Irvine on 12/10
    -Attending/hosting UCOP Risk Management 2 hour session on 12/11 to review pilot program of signing UC waivers via an app
    -E-mailed all units who coordinate graduations with RROC allocations
    -Working with Fil-Grad to submit funding request
    -Trying to figure out what Fil-Am Pages will look like with Liliana
  -aa
    -Attended Scholarship & Teaching Conference this morning
    -We will be working on creating an AggieLife Path for VIPs, especially for TNIs
  -Liliana
    -Trying to figure out what SEA Pages will look like
    -Working with SEA Grad to submit funding request
    -Yield Task Force meetings for Decision Day planning

**Community Updates**

- ACE:
  -Not really sure what is happening with African diaspora community lately
  -Hosting ACE night tonight for the community to get to know ACE.

- AIRR:
  -Native Leadership Retreat with 14 respondents

- BRIDGE:
Academic retention events for this and next week.

**COLLECTIVE:**
- Staff meeting last night. Finalized our VIP list. Will be sending out the rest of the acceptances by the end of the day.
- Hiring -- Dave will need to follow through on that.
  - Committee: Dave, Suzanne, Lauren, possibly aa and/or Krissy.
- Haven’t contacted the TRC since Take-Off. Recruitment Team building relationships with Undergraduate Admissions (Welcome Center)

**GAAAP:**
- 3 UCD Grant Students won a global Amazon challenge (robot).
- School of Nursing reached out to Alicia about their interest in collaborating with GAAAP.
- 54 RSVPs on Grading and Writing Session by GAAAP and WRRC.

**SAFE:**
- SEA Reunion next week at the MU.

**S.O.L. y L.U.N.A:**
- Seeing which Chi/Lat org’s need assistance.

**Announcements**
- Acting Provost (Ralph Hexter is on medical leave)
- SRRC Staff Dinner & a Movie - next Friday, 12/7, 6-8pm in the Lounge

**Adjournment**
Suzanne adjourned the meeting at 12:01 PM