

Recruitment & Retention Organizing Committee

Meeting Agenda (Minutes)

Friday November 30th, 2018 / 10AM-12PM - Meeting Room A

Call to order - Suzanne called the meeting to order at 10:10 AM.

Role Call

- Activism & Advocacy Chair: Mina Acebu **Present**
- Board Chair: Suzanne Vue **Present**
- Campus Community Chair: Quinton Cabellon **Present (Left at 12:00 PM)**
- Finance Chair: Alia Cortez-Bridges **Late**
- Recruitment Chair: Faby Camacho **Present**
- Retention Chair: Alicia Garcia **Present**
- Secretary: Dave Ivan M. Cruz **Late (Present at 10:28 AM)**
- ASUCD: Ko Ser Lu Htoo **Late**
- GSA: *Pending*
- Student Affairs: Cirilo Cortez **Present**
- Ex-officio:
 - aa valdivia **Late (Present at 11:10 AM)**
 - Krissy Ocampo **Present**
 - Liliana Robles **Present**
- Student Assistant: **Present**
- Community members:

Minute Approval

- [Friday, November 9th, 2018](#)
 - **Moved by Quinton**
 - **2nd by Alicia 6-0-0**

Adoption of the Agenda with Flexibility

- **Moved by Quinton**
- **2nd by Alicia**
- **6-0-0**

Finance

- Student Minimum Wage Increases - FYI
 - **Minimum wage to increase to \$12.25 starting in January**
 - **Returners wage to increase to \$12.50**
 - **Will talk at next RROC meeting if we will be using minimum wage for 2019-2020 staff**
- Grants from 11/12 deadline

- **MEChA - MEChA Retreat**
 - A student-run organization. The retreat will occur on Week 2 of Winter Quarter.
 - At the retreat, they will talk about constitution. Hold conversations regarding identities. Will be held in Lake Tahoe.
 - Grant will be going towards facilities mainly as they are expensive (=\$700).
 - On transportation, either rent vans or have folks to use their cars.
 - Will be beneficial for first-years (fresh folks and transfers) to attend.
 - Options: Two cabins.
 - **Proposed Allocation: \$700 for Retreat Lodging**
- **HSU - Hmong Youth Conference**
 - Aims to empower students and encourage them to pursue higher education through four different workshops that they will facilitate: self-identity, go to college, student panels, life after college, guest speakers, etc.
 - 60-100 participants from last year (capped at 100).
 - Caterer (Mary's Pizza Shack) and Venue (SocSci 1100) determined
 - \$700 doesn't take into account breakfast, and snacks throughout the day; however, they will be discussing these with their budgeting committee.
 - Confirmed for CFC Grant.
 - **Proposed Allocation: \$700 for Food**
- **Mga Kaibigan Dance Troupe**
 - Grant application pulled back by the org's treasurer.
- **Eritrean, Ethiopian, Somali, and Sudanese Association**
 - **Allocation: \$150 for Food**
- **Quinton moved to approve \$1,550 for Grant Allocation.**
 - **Alia seconded**
 - **Motion passed 8-0-0.**
- [Youth Conferences Overview](#)
- Proposals
 - **Preapproved Proposals**

ACE Bonding Night
Afrikan Black Coalition Conference
Staff Development Dinner
PYC Info Night
PYC Mentor's Retreat
BRIDGE VIP Study Jam
Pilipinx Youth Conference
MAHAL: Mentors Always Helping and Leading Mentorship Program
MAHAL: Mentors Always Helping and Leading Mentor's Formation
Our Legacy is Social Justice

Campus Visits; Tour, Student Panel, Presentations, and other activities based on the request.
GAAAP & Community Advisors FA18 Retreat
Dinner and a Movie
Extended Study Hours & Sunday Study
Ponte las Pilas
SAFE Fall Quarter Staff Retreat
Southeast Asian Youth Conference (SEAYC)
Gilman Scholarship Workshop
Finals CARE Packages
Samuel Jackman Middle School Weekly Outreach

- **Alia moved to approve \$130 for the SyL Mini Retreat**
 - **Quinton Seconded**
 - **Motion passed 8-0-0**
- [Retreats Summary](#)

Unfinished Business

- Staff Concern(s)
- Operations Director position- [job description](#)
 - **Mayra will be coming to next week's Student Director meeting to talk about finalizing timeline**

New Business

- Adopt a Family with CRRCs
 - **Questions around if donations would be coming from department budget (possibly Activism allocation) or personal funds**
- Conference funding for SRRC student staff
 - What does our investment look like?
 - What does SRRC fund?
 - How do we get co-funded to attend different conferences?
 - What does it mean to request that out of the general programming budget and how does it affect community program resources, time, etc?
- Youth Best Practices and Safety
 - These are high risk events with minors so the safety of the participants is absolutely crucial to these events - it is not something to take lightly
 - Content needs to be appropriate to our audiences and we have to make sure that we are creating safe(r) spaces for our students
 - We don't need to put students in a space where they are triggered, emotionally harmed, or unsafe
 - Tracy will be providing some key points for creating safe(r) spaces for youth
 - Praesidium training to discuss mandated reporting and best practices

- S.P.E.A.K. CHIRLA (Coalition for Humane Immigrant Rights of Los Angeles)
Donations for asylum seekers
 - Faby: can either donate items or venmo
 - SPEAK going down during finals week to bring the items to CHIRLA
 - Quinton: how much do we have allocated for Activism?
 - Mina: it's a few hundred and only about \$100 was used last year for poster materials
 - Faby: there's a lot happening but many opportunities to help those affected

Committee Updates

- Activism & Advocacy:
 - Attended Police Accountability Board meeting this week at the UCD Medical Center
- ASUCD:
 - Passed a resolution to recognize American Sign Language as a foreign language requirement option
 - Working on getting elevator signs in Olson to improve visibility of accessible options
 - Office hours T/TH 10-12
 - Resolution to recognize transgender rights, will be seen next Thursday
- Board:
 - We will be talking about 2019-2020 hiring soon
- Campus Community:
 - Questions around campus closure procedures, want clarifications
 - UC SHIP not covering certain procedures (ex. Hormone treatments)
 - Working for more recognition of community work (ex. Native American Heritage Month)
- Finance:
 - ABC conference
 - SRRC approved \$1000 for grant, has since returned back to the grant budget
 - But now instead will be funding cars
 - If student affairs is not willing to help, then ACE may step in to help with funding
- GSA:
- Recruitment:
 - CAMP ends today!
 - Will have resources on financial aid for high school and community college students
 - Many youth conference proposals submitted and approved for the winter
 - Extended CSU deadline to December 15th
- Retention:
 - Follow up from last updates (See Announcements section)
 - Extend Hours for finals week.

- Secretary:
 - Possibility of working over winter break to plan for All-VIP Development Day
 - VIP Apps 110
 - Many community programs already sent VIP emails to applicants
- Student Affairs:
 - API Retention Initiative Director applications closed yesterday. Hiring process will start soon and are hoping to get students involved. Currently looking for Director to lead if there will be a physical space and what that initiative will look like
 - Graduation funding applications for different ceremonies is available to any units/student organizations that are planning graduations.
 - Rescheduling two final (public forum) visits for the applicants of the Vice Chancellor of Equity, Diversity & Inclusion due to campus closures.
- Career Staff:
 - Krissy
 - Update from NASPA WRC
 - Volunteered for the conference on a few days
 - Some great keynote speakers
 - Informal catch up with UC Irvine's SOAR Center, who is also hiring for their Director
 - Attended a great session about marketing towards Gen Z students - hope to share with graphics coordinators & admins
 - Attending UC wide Cultural Centers meeting in UC Irvine on 12/10
 - Attending/hosting UCOP Risk Management 2 hour session on 12/11 to review pilot program of signing UC waivers via an app
 - E-mailed all units who coordinate graduations with RROC allocations
 - Working with Fil-Grad to submit funding request
 - Trying to figure out what Fil-Am Pages will look like with Liliana
 - aa
 - Attended Scholarship & Teaching Conference this morning
 - We will be working on creating an AggieLife Path for VIPs, especially for TNIs
 - Liliana
 - Trying to figure out what SEA Pages will look like
 - Working with SEA Grad to submit funding request
 - Yield Task Force meetings for Decision Day planning

Community Updates

- ACE:
 - Not really sure what is happening with African diaspora community lately
 - Hosting ACE night tonight for the community to get to know ACE.
- AIRR:
 - Native Leadership Retreat with 14 respondents
- BRIDGE:

- Academic retention events for this and next week.
- COLLECTIVE:
 - Staff meeting last night. Finalized our VIP list. Will be sending out the rest of the acceptances by the end of the day.
 - Hiring -- Dave will need to follow through on that.
 - Committee: Dave, Suzanne, Lauren, possibly aa and/or Krissy.
 - Haven't contacted the TRC since Take-Off. Recruitment Team building relationships with Undergraduate Admissions (Welcome Center)
- GAAAP:
 - 3 UCD Grant Students won a global Amazon challenge (robot).
 - School of Nursing reached out to Alicia about their interest in collaborating with GAAAP.
 - 54 RSVPs on Grading and Writing Session by GAAAP and WRRC.
- SAFE:
 - SEA Reunion next week at the MU.
- S.O.L. y L.U.N.A:
 - Seeing which Chi/Lat org's need assistance.

Announcements

- [Acting Provost \(Ralph Hexter is on medical leave\)](#)
- SRRC Staff Dinner & a Movie - next Friday, 12/7, 6-8pm in the Lounge

Adjournment

Suzanne adjourned the meeting at 12:01 PM