Recruitment & Retention Organizing Committee

Meeting Agenda (MINUTES)
Friday January 18th, 2019 | 10AM-12PM - Meeting Room A (Google Hangouts)

Call to order - Suzanne called the meeting to order at 10:10 AM

Roll Call
- Activism & Advocacy Chair: Mina Acebu (Present)
- Board Chair: Suzanne Vue (Present)
- Campus Community Chair: Quinton Cabellon (Present)
- Finance Chair: Alia Cortez-Bridges (Present)
- Recruitment Chair: Faby Camacho (Present)
- Retention Chair: Alicia Garcia (Present)
- Secretary: Dave Ivan M. Cruz (Present)
- ASUCD: Jumoke Maraiyes (Present)
- GSA: Pending
- Student Affairs: Cirilo Cortez (Not Present; Present at 10:23 AM; Left at 10:54 AM)
- Ex-officio:
  ○ aa valdivia (Present)
  ○ Krissy Ocampo (Present)
  ○ Liliana Robles (Present)
- Student Assistant: (Cynthia - Present)
- Community members:

Minute Approval
- Friday, January 11th, 2019
- Jumoke moved to approve the minutes from 01/11/2019
- Quinton seconded
- 7-0-1 Motion Passed

Adoption of the Agenda with Flexibility
- Dave moved to approve the agenda with flexibility
- Alia seconded
- 8-0-0 Motion Passed

Finance
- Proposals
  ○ VIP/Staff SOL y LUNA - $420.00 (No Transportation, Salsa Night Optional and won’t be paid for by SRRC)
  ○ Faby moved to approve $420 for the VIP/Staff Development Day of SOL y LUNA
  ○ Alicia seconded
  ○ 8-0-0 Motion Passed
• **Work Hours/Salaries from Fall Quarter**
  - Budgeted about 480 hours of work for the whole year.
  - Talk to staff about balancing hours and fear of burnout.

**Unfinished Business**

• **Staff**
  - Karina has been doing an awesome job! - Alicia
  - Appreciation for Krissy <3 - Mina

**New Business**

• **Programming Summaries for Fall 2018**
  - Retention
  - Recruitment
  - Community Empowerment
  - Reflect on all these and relate to work hours, burnout, etc.

• **Check-In with Memorial Service for Officer Corona**
  - Spread out more widely the resources sent by Krissy.
  - Worries after the procession.
  - ABC Conference Departure at SRRC.

• **Hiring**
  - SRRC Student Staff
    ■ Flyers have been posted, social media presence made, newsletter will be sent out
    ■ Send out Committee Requests
    ■ CRRC Hiring Info session
      ● Mina will attend from 5-6 and share the SRRC spiel
      ● Open up to other staff to attend- let Krissy know tonight
  - Operations Director
    ■ Job is posted and closes on February 8, 2019!
  - UC Student Regent Devon Graves and Student Regent-Designate Hayley Weddle
    ■ Quinton, Suzanne, and Mina will attend
    ■ January 23, 11-11:45 AM

**Committee Updates**

• **Activism & Advocacy:**
  - Finished PAB Training, recap from last week’s updates, resigned from COSAF due to scheduling issues

• **ASUCD:**
  - A resolution honoring the fallen officer at the special session around 6 PM today.
  - Everyone’s trying to get back on their feet.

• **Board:**
  - Contacted Sheri on GSA rep but are still looking for someone who’s interested.

• **Campus Community:**
- CUAB Lunch with the Chancellor.

- **Finance:**
  - Waiting on grants to come in. Interns may be coming in.

- **GSA:**

- **Recruitment:**
  - Conferences and worknights are on the go.
  - Meeting yesterday with Tracy about intentionalities with the youth.
  - Aggie Senior Weekend Trip talks and graphics requests.

- **Retention:**
  - Meeting for today postponed until next week
  - Mini conference in the Spring

- **Secretary:**
  - VIP Development Day. Staff is encouraged to attend.

- **Student Affairs:**
  - 1. UCPath new payroll system going live April, encouraging all student staff to have direct deposit.
  - 2. AVC for enrollment finalists move forward by Feb. Decision should be made.
  - 3. Aggie Compass is answering questions about Cal Fresh do to government shutdown refer students to them if concerns arise
  - 4. ICC Big Idea Catalyst Revolutionizing proposal has moved forward to finalists idea is to provide more career development.

- **Career Staff:**
  - Will send more updates as they come

### Community Updates

- **ACE:**
  - Clifton setting a series of program geared towards the Retention of Black Engineers.
  - Interns are excited to help host programs.

- **AIRR:**
  - Students dismissed and/or have chosen to leave. Around 58 students were put on AP. Looking at retention of these students.
  - Going to Monterrey this weekend with 15 folks and some staff!
  - Grad cap beading circle and movie night next week.

- **BRIDGE:**
  - Community having meetings this week and next week.

- **COLLECTIVE:**
  - Met with staff on expectations, goals, fall debrief, etc.

- **GAAAP:**
  - Working with WRRC on three events with Writing and Grading Spaces
  - Overnight retreat in spring
  - Met with VIPs

- **SAFE:**
  - Want to move forward with work night tonight.
  - Mentor’s formation
- SEAYC!
- **S.O.L y L.U.N.A:**
  - Collab with CHI went well.
  - Checked-in with staff on recruitment and retention efforts.
  - Reunion is next week.
  - Working with VIPs.

**Announcements**

**Adjournment**

Meeting adjourned at 11:23 AM