

Recruitment & Retention Organizing Committee

Meeting Agenda

Friday February 8th, 2019 | 10AM-12PM - Meeting Room A

Call to order - 10:12am

Role Call

- Activism & Advocacy Chair: Mina Acebu **Present**
- Board Chair: Suzanne Vue **Present**
- Campus Community Chair: Quinton Cabellon **Present**
- Finance Chair: Alia Cortez-Bridges **Present**
- Recruitment Chair: Faby Camacho **Present**
- Retention Chair: Alicia Garcia **Proxy - Karina**
- Secretary: Dave Ivan M. Cruz **Not Present, No proxy**
- ASUCD: Jumoke Maraiyesa **Present**
- GSA: *Pending*
- Student Affairs: Cirilo Cortez **Present**
- Ex-officio:
 - aa valdivia **Present**
 - Krissy Ocampo
 - Liliana Robles **Present**
- Student Assistant: **Present**
- Community members:

Minute Approval

- [Friday, February 1st, 2019](#)
 - Moved by: Cirilo
 - Seconded: Alia
 - 8-0-0

Adoption of the Agenda with Flexibility

- Moved by: Alia
- Seconded: Quinton
- 8-0-0

Finance

- [Proposals](#)
 - Decolonize Your Makeup
 - Study Hall with BPLSA
 - Black Love: Putting Yourself First
 - BRIDGE x PIBL: Resume Building & Interview Practice

- HERstory: Pinay Pioneers
- BRIDGE x Mga Kapatid Study Hall
- Mentor Formation for Community College Student Leadership Retreat 2019
- Outreach Winter Quarter 2019
- Community College Student Leadership Retreat 2019
- GAAAP Winter Writing Retreat
- How to Ask for Letters of Rec
- Community Dinner: Our Holistic Mental Health
- Aggie Senior Weekend Trip 2019
- Chicanx/Latinx Youth Empowerment Conference 2019
- El Seguimiento
- Latinx Student Union Meeting
- Cielo de Estrellas: Mentor/Mentee Reveal, Mentor Orientation
- C.A.R.E. Parentine Social
- SAFE Staff & Intern Meet-n-Greet
- Iu Mien New Year Field Trip
- Viet Nam and the Diaspora Silicon Valley Connections
- SEAYC Appreciation
- Staff Development - National Youth At Risk Conference
- All proposals total allocation: \$33,198.65
 - Moved: Alia
 - Seconded: 8-0-0
- Tabled grant: Other Collective

Unfinished Business

- Staff
 - Appreciations: Aliyah (ACE) for being on top of social media
 - Concerns: missing front desk or meetings
 - What can staff do to balance checks?
 - Helping other community program's events
 - Can ask staff member what they think is worthy of balancing a check
 - Should staff constantly be able to balance EVERY check?
 - Is this leading to actual changes in behavior?
 - ASUCD has a closed meeting/session after someone gets 2 checks to address the behavior
 - Meeting would include members that have observed this behavior and would discuss the particular behavior

New Business

- Salih Muhammad (30 Minutes)
 - Missed their flight so will reschedule
 - UCSA - University of California Student Association

- Want to communicate with students on what we want in regards to requesting for more funding for student initiated programs/departments
- [CAP Forum](#)
 - When: May 7-9
 - Where: San Diego, CA
 - Prioritize incoming and returning staff?
 - UCOP sometimes pays for costs (registration and fees)
 - Faby: last year it was good, very retention focused, but still beneficial information for all staff
- Community Advisor- Recruitment position approval (TABLED)
 - [Timeline](#)
 - [PD](#)

Committee Updates

- Activism & Advocacy:
 - API Retention Initiative Director Candidates
 - Closed interview and then open community forum
 - 2/22 - SRRC/Meeting Room D
 - 2/25 - SRRC/Meeting Room D
 - 3/1 - CCC/Meeting Room D
- ASUCD:
 - Pantry soft opening / grand opening
 - Impeachment petition, needs 2500 signatures (not ASUCD related)
 - Town Halls for ASUCD positions
 - Running Senators; PEACE lounge on Monday 2/11 - coordinated by student groups / CCC
 - Commissions / Committees ; MU Patio on Thursday 2/14 11am
 - Running Senators; MU on Thursday 2/14 5:30pm
 - Unitrans Fee Referendum
- Board:
 - Adopting the Pantry
 - Jumoke: will ask about the process for a group/department to adopt for a week ⇒ what does this look like?
- Campus Community:
 - CUAB (Lunch with Chancellor May)
 - UCOP - assessing air quality index policies
 - Police presence and SCC/Blue Lives Matter incident during week 2
 - Not enough campus communication/statements from administration
 - CUAB (not including Chancellor)
 - In the process of creating a letter that addresses campus climate
- Finance:
- GSA:
- Recruitment:

- Aggie Senior Weekend Trip
 - Advertise widely
 - Applications are out - Due March 1st
- PYC is this Weekend
- Retention:
 - Life after college subcommittee: “I want to go to grad school, what’s next” event coming soon
- Secretary:
- Student Affairs:
 - Aggie Square - Open forums
 - February 9-10
 - ICC: professional development for STEM students
 - February 20 - Shine while you dine
 - Campus Judicial Board - Applications out now
 - Help look at policies and student services
 - LGBTQIA: Scholarship preparation workshop
 - New CCC Director: Chaz Cruz
 - Will be starting February 19
- Career Staff:
 - Student Affairs satisfaction survey
 - SRRC will be on it after all - there was miscommunication/misunderstanding on what “opting in/opting out” was for, and “opting out” actually just meant that we were opting out of the 5 center-specific questions.
 - You will see SRRC on the satisfaction survey that is sent to all students. It should not affect how SA sees us, or how COSAF funds us. Mayra has reassured us that SA would be more concerned about other things, and not the survey results.
 - Center operations
 - We are closed on Monday, 2/18 for the holiday - don’t come to work!
 - It’s our SCC Kitchen cleaning month - please make sure that if it is your week to clean, that you are also cleaning the SCC Kitchen
 - Student staff hiring
 - Created a spreadsheet with CCC, LGBTQIARC, WRRC to see if there are any of the same applicants across centers, and also to offer additional references if needed
 - So far there are only 2 of the same applicants for us and the LGBTQIARC
 - Deadlines extended until Monday, 2/18 (holiday) - continue advertising, especially for GAAAP since we are just starting that process (tell your TAs!)
 - Continue to work with your community advisor on your timeline and review/interview process
 - ACE, AIRR, BRIDGE, GAAAP, SAFE extending applications
 - Duo - dual authentication process, SRRC staff computers, and the technology gap

- Soon, all UC Davis students, staff, and faculty will have to have a dual authentication service to login with their Kerberos
- This will heighten security for UC Davis systems - this was highly recommended and implemented by IT
- What happens?
 - Different ways to authenticate a second time - phone call (it can be any number including an office number), e-mail, or app recognition
 - Everytime you need to login to a UC Davis site with Kerberos, you would need to verify your identity twice
- What does this mean for students in general?
 - Assumption that everyone has a smart phone and/or access to a phone nearby
 - Potentially widening the technology gap
- What does this mean for SRRC staff?
 - When they use the computers in the SRRC, they would need to verify their identities twice
 - Again, assumption that everyone who works in the SRRC has a smart phone
 - Also the issue of hosting a work-related app on your phone (although this would be required even if you were logging in from home)
 - One option could be to purchase tokens for the SRRC - these are little pager-like devices that could send us a code to verify our identities to the system - this would cost money
 - We need to discuss this as a staff and/or as RROC - so either bring it to your staff or we can talk about it at in-service
 - No decisions need to be made yet - but we need to decide probably by Spring Quarter. However, all UCD full time staff & faculty need to have Duo by April.
- VIP
 - Can only be in the back with Badge and a Staff from their Program

Community Updates

- ACE:
 - Happy Black Futures Month!
 - Lots of events around self love, Sigmas: Dating Game
 - BEA study hall
 - QTPOC housing mixer
 - Decolonizing your makeup, participants will get free makeup and will be supporting cruelty-free local business - February 27th
 - Painting night
- AIRR:
 - Grad cap beading circle
 - Starting Native Grad planning

- Study Jam - February 14th
- Abalone shell processing (going extinct) - workshop in the process for the Spring
- NYEC - March 8th (47 youth applied!), mentor formation soon, guest speaker: Maggie Steel
- BRIDGE:
 - PYC this weekend
 - Collaboration - On Research, How to Do Research, Present on Research
 - Study Hall after PYC
 - Interview Workshop
 - HERstory - End of the Month
- COLLECTIVE:
 - Community College Student Retreat
 - Shadow Days started this week and will continue all month
- GAAAP:
 - Winter Quarter Writing Retreat
 - Last time had 40 graduate students come
 - CCLASS/GAAAP/Sol y Luna - community dinner
 - Would be great to host similar events with CADSS and Native Nest
- SAFE:
 - Hiring
 - Language SEA-ries
 - 02/05: Thai w/ Pete @ WMS Conference Room (First Floor of Hart Hall)
 - 02/12: Iu Mien w/ Meuy @ SRRC Conference Room
 - 02/19: Hmong w/ Chi Nou @ Science Lecture Hall
 - 02/26: Khmer/Cambodian w/ Marcella @ Meeting Room B
 - 03/05: Vietnamese w/ Khanh @ Meeting Room D
 - Critical Language Dialogue
 - Tuesday, 03/12 from 6:30PM - 8PM @ Meeting Room A
 - Gilman Scholarship
 - Banquet
- S.O.L. y L.U.N.A:
 - Staff + VIP bonding night
 - Cielo Estresas Mentor/Mentee apps - please share
 - Destiny's event - will be ordering books to give out
 - Hiring: currently reviewing applications, will start interviews after

Announcements

- Applications for Campus Judicial Board - consider asking your applicants/interns to apply to serve on the board
 - UCLA model - someone from the Campus Retention Committee (their version of RROC for only retention) sits on the Bruin Readmission committee to advocate for students who have interacted with CPO

- Maybe it would be good for us to “infiltrate” some of these areas to better support our communities who are being targeted/called for academic misconduct
- SRRC Operations Director - position closes today!
- AB540 & Undocumented Student Center - Updates
 - Director Emily Prieto-Tseregounis is on medical leave
 - Currently, Sheri is direct contact for any of the center’s needs and she is working with staff to come up with a plan for the interim
 - They should be finalizing the Assistant Director position soon and bringing them in as additional support
 - Angela will be spending more time there
- The Pantry will have its official grand re-opening on Monday, March 4th. Come and Say Hello to The Pantry’s New Home in the Memorial Union East Wing Room 154 between Noon – 1pm.

Adjournment

Adjourned at 12:23pm