

# Recruitment & Retention Organizing Committee

## Meeting Agenda (MINUTES)

Friday, February 15th, 2019 / 10AM-12PM - Meeting Room A

**Call to order** - Suzanne called the meeting to order at 10:10 AM

### Role Call

- Activism & Advocacy Chair: Mina Acebu (Present)
- Board Chair: Suzanne Vue (Present)
- Campus Community Chair: Quinton Cabellon (Present)
- Finance Chair: Alia Cortez-Bridges (Present)
- Recruitment Chair: Faby Camacho (Present)
- Retention Chair: Alicia Garcia (Present)
- Secretary: Dave Ivan M. Cruz (Present)
- ASUCD: Jumoke Maraiyesa (Present)
- GSA: Pending
- Student Affairs: Cirilo Cortez (Present)
- Ex-officio:
  - aa valdivia (Not Present)
  - Krissy Ocampo (Present)
  - Liliana Robles (Present)
- Student Assistant: (Cinthia - Present)
- Community members: Two Interns (Crystal and Paulo)

### Minute Approval

- [Friday, February 8th, 2019](#)
- Faby moved to approve the minutes from February 8, 2019
- Mina seconded
- 8-0-1; motion passed

### Adoption of the Agenda with Flexibility

- Mina moved to approve the agenda with flexibility
- Alicia seconded
- 9-0-0; motion passed

### Finance

- Tabled grant- Other Collective (<http://othercollective.org/>)
- Grants
  - Davis Women in Business - OWN It Summit
    - How many women of color do you serve with your summit?
      - There have been 2 summits annually so far

- Did not collect a lot of demographic information
      - Just from memory, maybe 50% women of color attended and served at the last summit
    - Davis Women in Business values diversity
  - Is this a free event?
    - Charges \$7
    - Do not make any money from the admission fees
    - Allows for student participants to have swag bags at the event
- ESTEME
  - Graduate School 101
  - STEM Stars
    - Why did you all choose to support 4th graders instead of any other grade?
      - Connection with a teacher
    - How does the program follow students in their educational journeys?
      - No. Right now, they just focus on elementary school and middle school students
      - It's difficult with only a few volunteers and limited volunteer hours
      - Looking to develop college prep program for high school students
- Mga Kapatid - Pilipino Culture Night
  - Requesting support to pay an honorarium to ACPA group which teaches students about Philippine culture, music, etc.
  - Do you charge money?
    - Students are charged participation fees which go towards their shirts and their cultural regalia which they would be wearing during dances
    - Waivers are available for participating students
    - There is an admission fee for audience members who want to watch the show
  - Mission? Yes
  - Funding? No. RROC criteria states "Events or activities that require a participation/entrance fee will NOT be considered."
- Other Collective
  - The Aggie has not always been representative of our values or communities, so this is a group that is trying to do better than that
- Is this a larger conversation of the grant criteria?
  - Should we change the criteria to say that events which are fundraising events will not be funded?
  - RROC Recommendations for 2019-20?
- **Quinton moved to approve \$558.87 for ESTEME (2 events) and \$50 for Other Collective's Domain/Website**
- **Dave seconded**

- **8-0-0**
- Proposal - SEA Leaders Social

### Unfinished Business

- Staff
  - Men of color in the SRRC treating women of color disrespectfully in regards to showing up, programs, interpersonal communication, etc.
  - Staff who are still employed in the SRRC and not meeting expectations set of them to serve their communities?
    - This is doing a disservice to their communities
    - Who follows up with these staff?
  - Checks and balances
  - Strategies
    - Call out and name behavior if you are noticing it
    - E-mail from RROC explaining expectations and reminding staff manual checks and balances

### New Business

- Community Advisor- Recruitment position approval
  - [Timeline](#)
  - [PD](#)
  - 1st: Alia
  - 2nd: Quinton
  - 7-0-0
- SRRC Lounge use
  - Campus visit- use SRRC lounge 10-11am Thursday 3/7/19
  - NYEC- use SRRC lounge Friday 3/8/19
  - CCC Mixed Community Conference - use SRRC lounge Saturday 3/9/19, 3-5pm (after NEO)
  - ASWT Lounge use M-W 4/1, 4/2, 4/3 6-8pm
  - **Faby moved to approve lounge space for all events**
  - **Jumoke seconded**
  - **7-0-0**
- Discussion of what are work hours: work nights for another community program that you are volunteering as a mentor for
  - **Moving forward, tell staff that work nights other than their community programs count as volunteer hours**
- PYC political simulation (aa's feedbacks)
  - Inaccuracies regarding the undocumented experience
  - Oppression Olympics
  - Intention versus impact
  - Trigger warnings are not enough to warrant the level of trauma being inflicted

- This would be an excellent activity for white adults needing to understand the plights of the Pilipinx community
- Aligning your outcomes with the most joy and least trauma as possible
- Actors were amazing, how might y'all leverage those talents differently
- Awareness knowledge skills courage action
- Workshop on Bystander intervention to offer skills

### **Committee Updates**

- Activism & Advocacy:
- ASUCD:
- Board:
- Campus Community:
- Finance:
- GSA:
- Recruitment:
- Retention:
- Secretary:
  - Admin canceled the meeting for last night. No updates
- Student Affairs:
  - 1. UCPath payroll system launching April 1<sup>st</sup>, sign up for DUO <https://movetoduo.ucdavis.edu/> and direct deposit
  - 2. Graduation celebration participation deadlines coming up Chicax Latinx Celebration February 18<sup>th</sup> and Native American Grad Celebration March 28<sup>th</sup>
  - 3. Vote next week on Unitrans Fee Referendum February 19-21<sup>st</sup>
  - 4. A 2<sup>nd</sup> Satisfaction Survey will be made available from February 21-March 13 voice your concerns to administration
  - 5. API Director Open Forums three final candidates February 22<sup>nd</sup>, February 25, March 1<sup>st</sup>
- Career Staff:

### **Community Updates**

- ACE:
- AIRR:
- BRIDGE:
- COLLECTIVE:
  - Community College Student Leadership Retreat (Discover UC Davis)
    - Work night on the 19th; CCSLR happening next week.
    - Mentors needed; contact Lauren Sugay
- GAAAP:
- SAFE:
- S.O.L. y L.U.N.A.:

### **Announcements**

## Adjournment

- Suzanne adjourned the meeting at 12:25 PM.