Recruitment & Retention Organizing Committee

Meeting Agenda (MINUTES)
Friday, February 15th, 2019 / 10AM-12PM - Meeting Room A

Call to order - Suzanne called the meeting to order at 10:10 AM

Role Call
- Activism & Advocacy Chair: Mina Acebu (Present)
- Board Chair: Suzanne Vue (Present)
- Campus Community Chair: Quinton Cabellon (Present)
- Finance Chair: Alia Cortez-Bridges (Present)
- Recruitment Chair: Faby Camacho (Present)
- Retention Chair: Alicia Garcia (Present)
- Secretary: Dave Ivan M. Cruz (Present)
- ASUCD: Jumoke Maraiyesa (Present)
- GSA: Pending
- Student Affairs: Cirilo Cortez (Present)
- Ex-officio:
  - aa valdivia (Not Present)
  - Krissy Ocampo (Present)
  - Liliana Robles (Present)
- Student Assistant: Cinthia - Present
- Community members: Two Interns (Crystal and Paulo)

Minute Approval
- Friday, February 8th, 2019
- Faby moved to approve the minutes from February 8, 2019
- Mina seconded
- 8-0-1; motion passed

Adoption of the Agenda with Flexibility
- Mina moved to approve the agenda with flexibility
- Alicia seconded
- 9-0-0; motion passed

Finance
- Tabled grant- Other Collective (http://othercollective.org/)
- Grants
  - Davis Women in Business - OWN It Summit
    - How many women of color do you serve with your summit?
    - There have been 2 summits annually so far
• Did not collect a lot of demographic information
  ○ Just from memory, maybe 50% women of color attended and served at the last summit
• Davis Women in Business values diversity
  ■ Is this a free event?
    • Charges $7
    • Do not make any money from the admission fees
    • Allows for student participants to have swag bags at the event
  ○ ESTEME
    ■ Graduate School 101
    ■ STEM Stars
      • Why did you all choose to support 4th graders instead of any other grade?
        ○ Connection with a teacher
      • How does the program follow students in their educational journeys?
        ○ No. Right now, they just focus on elementary school and middle school students
        ○ It’s difficult with only a few volunteers and limited volunteer hours
        ○ Looking to develop college prep program for high school students
  ○ Mga Kapatid - Pilipino Culture Night
    ■ Requesting support to pay an honorarium to ACPA group which teaches students about Philippine culture, music, etc.
    ■ Do you charge money?
      • Students are charged participation fees which go towards their shirts and their cultural regalia which they would be wearing during dances
      • Waivers are available for participating students
      • There is an admission fee for audience members who want to watch the show
    ■ Mission? Yes
    ■ Funding? No. RROC criteria states “Events or activities that require a participation/entrance fee will NOT be considered.”
  ○ Other Collective
    ■ The Aggie has not always been representative of our values or communities, so this is a group that is trying to do better than that
  ○ Is this a larger conversation of the grant criteria?
    ■ Should we change the criteria to say that events which are fundraising events will not be funded?
    ■ RROC Recommendations for 2019-20?
      ○ Quinton moved to approve $558.87 for ESTEME (2 events) and $50 for Other Collective’s Domain/Website
      ○ Dave seconded
Unfinished Business

- Staff
  - Men of color in the SRRC treating women of color disrespectfully in regards to showing up, programs, interpersonal communication, etc.
  - Staff who are still employed in the SRRC and not meeting expectations set of them to serve their communities?
    - This is doing a disservice to their communities
    - Who follows up with these staff?
  - Checks and balances
  - Strategies
    - Call out and name behavior if you are noticing it
    - E-mail from RROC explaining expectations and reminding staff manual checks and balances

New Business

- Community Advisor- Recruitment position approval
  - Timeline
  - PD
  - 1st: Alia
  - 2nd: Quinton
  - 7-0-0

- SRRC Lounge use
  - Campus visit- use SRRC lounge 10-11am Thursday 3/7/19
  - NYEC- use SRRC lounge Friday 3/8/19
  - CCC Mixed Community Conference - use SRRC lounge Saturday 3/9/19, 3-5pm (after NEO)
  - ASWT Lounge use M-W 4/1, 4/2, 4/3 6-8pm
  - Faby moved to approve lounge space for all events
  - Jumoke seconded
  - 7-0-0

- Discussion of what are work hours: work nights for another community program that you are volunteering as a mentor for
  - Moving forward, tell staff that work nights other than their community programs count as volunteer hours

- PYC political simulation (aa’s feedbacks)
  - Inaccuracies regarding the undocumented experience
  - Oppression Olympics
  - Intention versus impact
  - Trigger warnings are not enough to warrant the level of trauma being inflicted
○ This would be an excellent activity for white adults needing to understand the plights of the Pilipinx community
○ Aligning your outcomes with the most joy and least trauma as possible
○ Actors were amazing, how might y'all leverage those talents differently
○ Awareness knowledge skills courage action
○ Workshop on Bystander intervention to offer skills

Committee Updates
● Activism & Advocacy:
● ASUCD:
● Board:
● Campus Community:
● Finance:
● GSA:
● Recruitment:
● Retention:
● Secretary:
  ○ Admin canceled the meeting for last night. No updates
● Student Affairs:
  ○ 1. UCPath payroll system launching April 1st, sign up for DUO https://movetoduo.ucdavis.edu/ and direct deposit
  ○ 2. Graduation celebration participation deadlines coming up Chicanx Latinx Celebration February 18th and Native American Grad Celebration March 28th
  ○ 3. Vote next week on Unitrans Fee Referendum February 19-21st
  ○ 4. A 2nd Satisfaction Survey will be made available from February 21-March 13 voice your concerns to administration
  ○ 5. API Director Open Forums three final candidates February 22nd, February 25, March 1st
● Career Staff:

Community Updates
● ACE:
● AIRR:
● BRIDGE:
● COLLECTIVE:
  ○ Community College Student Leadership Retreat (Discover UC Davis)
    ■ Work night on the 19th; CCSLR happening next week.
    ■ Mentors needed; contact Lauren Sugay
● GAAAP:
● SAFE:
● S.O.L y L.U.N.A:

Announcements
Adjournment

- Suzanne adjourned the meeting at 12:25 PM.