

# Recruitment & Retention Organizing Committee

## Meeting Agenda (MINUTES)

Friday, February 22nd, 2019 / 10AM-12PM - Meeting Room A

**Call to order** - Alia called the meeting to order at 10:17 AM.

### Role Call

- Activism & Advocacy Chair: Mina Acebu (Present)
- Board Chair: Suzanne Vue (Absent; Present at 10:20 AM)
- Campus Community Chair: Quinton Cabellon (Absent; Present at 10:20 AM)
- Finance Chair: Alia Cortez-Bridges (Present)
- Recruitment Chair: Faby Camacho (Present)
- Retention Chair: Alicia Garcia (Present)
- Secretary: Dave Ivan M. Cruz (Present - but not in person)
- ASUCD: Jumoke Maraiyesa (Present)
- GSA: *Pending*
- Student Affairs: Cirilo Cortez (Present)
- Ex-officio:
  - aa valdivia (may call in) (Present at 10:20 AM)
  - Krissy Ocampo (Present)
  - Liliana Robles (Present)
- Student Assistant: (Present)
- Community members: (Maika & Crystal - Present)

### Minute Approval

- [Friday, February 15th, 2019](#)
- Dave moved to postpone the adoption of the minutes until next week.
  - Alicia seconded
  - 7-0-0; motion passed

### Adoption of the Agenda with Flexibility

- Faby moved to adopt the agenda with flexibility
  - Jumoke seconded
  - 7-0-0; motion passed

### Finance

- Tabled grant- [Other Collective](#)
  - A notice has been sent out on approval previously for \$50 (domain/website)
- **Reminder on grants:** organizations now have two weeks to claim their funds after the event happens
- Proposal

- [SEA Leaders Social](#)
- [SAFE x SASC Collaboration](#)
  - Mina moved to approve the SEA Leaders Social and SAFE x SASC Collaboration proposals.
    - Cirilo seconded
    - 7-0-0; motion passed

### Unfinished Business

- Staff
  - Updates from SYL staff
    - Faby has had 1on1s with staff about things they have been noticing
    - aa will be joining SYL staff meeting on Monday
  - Alia & Krissy had a conversation with an ACE staff member who has not been meeting expectations lately due to other things happening

### New Business

- MEChA Statewide  
(Use of the SRRC Lounge -- March 2nd (2pm to 10pm) -- March 3rd (8am to 9am))
  - A proposal is needed (perhaps as a collaboration with SyL submitted by either Raudel or Efren).
- Post-event reflective summaries
  - There's a lot outstanding
  - When do we want to start holding corporate cards?
  - Enact immediate seizing of funds for community programs
    - Quinton moved to cease funds/use of the corporate card for coordinators who have not submitted Post Event Reflective Summaries Winter 2019 by their designated deadline.
    - Jumoke seconded
    - 9-0-0; motion passed
- PYC political simulation
  - Inaccuracies regarding the undocumented experience
  - Oppression Olympics
  - Intention versus impact
  - Trigger warnings are not enough to warrant the level of trauma being inflicted
  - This would be an excellent activity for white adults needing to understand the plights of the Pilipinx community
  - Aligning your outcomes with the most joy and least trauma as possible
  - Actors were amazing, how might y'all leverage those talents differently
  - Awareness knowledge skills courage action
  - Workshop on Bystander intervention to offer skills

### Committee Updates

- Activism & Advocacy:

- PAB Meeting;
    - Destigmatizing/Informational on police in relation to international students.
    - UCDPD having mandatory training on cultural competency, de-escalation, implicit bias, mental health awareness, non-violent intervention
    - UCDPD compliant with state-wide and UC policing trainings and policies
  - Reminded staff about the budget for activism supplies
  - ASUCD:
    - ASUCD results are in!
    - Senators-Elect: Shondreya Landrum, Anna Estrada, Victoria Choi, Andre Spinoglio, Sahiba Kaur, Rebecca Gonzalez
    - Executive-Elect: Justin Hurst, Shreya Deshpande
    - Unitrans referendum passed, student fees will now increase in the upcoming years
  - Board:
    - API Retention Director Forum today (2/22) in SCC room D from 4-5pm!
      - Also 2/25 and 3/1
  - Campus Community:
    - CUAB Meeting
  - Finance: No updates
  - GSA:
  - Recruitment:
    - VIP: Talked about TNIs and how the Recruitment Team could support on transcript notation.
    - Talked about Aggie Transfer Weekend
    - NYEC Calls for volunteers!
  - Retention:
    - It's been difficult to host retention committee meetings - only BRIDGE, SAFE, and GAAAP have been consistent in showing up to the meetings
    - No one has also let Alicia know if they can or cannot be there
    - RROC recommends giving out checks
  - Secretary: No updates
  - Student Affairs:
    - *Running the apps for SRRC Operations Director*
    - *Got the deadline for Black Graduation (April 1st)*
    - *Chi/Lat Graduation received about 500 sign-ups*
    - *2 Surveys on Student Satisfactions (Services + Academic/Tutoring Centers)*
- Alia passed the chair to Suzanne at 10:47 AM***
- Chaz Cruz, the new Director of CCC, started today.
- Career Staff:
    - Update on DUO

- When UC Path is implemented on 4/1, UCD employees (including students) will not be able to access their profiles (direct deposit info, tax withholdings, etc) until they have also signed up for DUO
  - Liliana and Krissy supporting SEA Grad and Fil-Grad

### Community Updates

- ACE:
  - Already set expectations to staff at the beginning.
- AIRR:
  - NYEC Planning on the works!
    - Looking for volunteers to help walk students and assist workshop facilitators
- BRIDGE:
  - First FilGrad participant meeting happened this week!
- COLLECTIVE:
  - Had a meeting on logistics and a final work night on CCSLR.
    - Will start process of planning for ATW after CCSLR.
  - Mentors' Formation happened yesterday and two days ago for CCSLR
  - CCSLR is happening today at 4 PM and will end tomorrow around 3 or 5 PM.
  - Cesar had his outreach to two community colleges this week!
  - Lauren met with the new Transfer Advisor at the TRC.
  - The new TRC advisor sent out an email to Dave! Awaiting response.
  - Completed half of the interviews by yesterday. Expecting the last five all by next Thursday which will be followed by deliberations and decisions.
  - Set to meet with Vianca next week.
- GAAAP:
  - Winter Retreat this Sunday!
- SAFE:
  - Doing hiring interviews
  - SEA Leaders Social this weekend
  - Anson continuing language series
- S.O.L. y L.U.N.A:
  - Mentor revealing tomorrow (LGBTQIA+ Lounge)

### Announcements

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Adjournment Suzanne adjourned the meeting at 12:09 PM