Recruitment & Retention Organizing Committee

Meeting Agenda (MINUTES)
Friday, February 22nd, 2019 / 10AM-12PM - Meeting Room A

Call to order - Alia called the meeting to order at 10:17 AM.

Role Call
- Activism & Advocacy Chair: Mina Acebu (Present)
- Board Chair: Suzanne Vue (Absent; Present at 10:20 AM)
- Campus Community Chair: Quinton Cabellon (Absent; Present at 10:20 AM)
- Finance Chair: Alia Cortez-Bridges (Present)
- Recruitment Chair: Faby Camacho (Present)
- Retention Chair: Alicia Garcia (Present)
- Secretary: Dave Ivan M. Cruz (Present - but not in person)
- ASUCD: Jumoke Maraiyesa (Present)
- GSA: Pending
- Student Affairs: Cirilo Cortez (Present)
- Ex-officio:
  - aa valdivia (may call in) (Present at 10:20 AM)
  - Krissy Ocampo (Present)
  - Liliana Robles (Present)
- Student Assistant: (Present)
- Community members: (Maika & Crystal - Present)

Minute Approval
- Friday, February 15th, 2019
- Dave moved to postpone the adoption of the minutes until next week.
  - Alicia seconded
  - 7-0-0; motion passed

Adoption of the Agenda with Flexibility
- Faby moved to adopt the agenda with flexibility
  - Jumoke seconded
  - 7-0-0; motion passed

Finance
- Tabled grant- Other Collective
  - A notice has been sent out on approval previously for $50 (domain/website)
- Reminder on grants: organizations now have two weeks to claim their funds after the event happens
- Proposal
- **SEA Leaders Social**  
- **SAFE x SASC Collaboration**
  - Mina moved to approve the SEA Leaders Social and SAFE x SASC Collaboration proposals.  
    - Cirilo seconded  
    - 7-0-0; motion passed

**Unfinished Business**
- **Staff**  
  - Updates from SYL staff  
    - Faby has had 1on1s with staff about things they have been noticing  
    - aa will be joining SYL staff meeting on Monday  
  - Alia & Krissy had a conversation with an ACE staff member who has not been meeting expectations lately due to other things happening

**New Business**
- **MEChA Statewide**  
  - Use of the SRRC Lounge -- March 2nd (2pm to 10pm) -- March 3rd (8am to 9am))  
    - A proposal is needed (perhaps as a collaboration with SyL submitted by either Raudel or Efren).  
  - Post-event reflective summaries  
    - There's a lot outstanding  
    - When do we want to start holding corporate cards?  
    - Enact immediate seizing of funds for community programs  
      - Quinton moved to cease funds/use of the corporate card for coordinators who have not submitted Post Event Reflective Summaries Winter 2019 by their designated deadline.  
      - Jumoke seconded  
      - 9-0-0; motion passed

- **PYC political simulation**  
  - Inaccuracies regarding the undocumented experience  
  - Oppression Olympics  
  - Intention versus impact  
  - Trigger warnings are not enough to warrant the level of trauma being inflicted  
  - This would be an excellent activity for white adults needing to understand the plights of the Pilipinx community  
  -Aligning your outcomes with the most joy and least trauma as possible  
  - Actors were amazing, how might y'all leverage those talents differently  
  - Awareness knowledge skills courage action  
  - Workshop on Bystander intervention to offer skills

**Committee Updates**
- Activism & Advocacy:
PAB Meeting:
- Destigmatizing/Informational on police in relation to international students.
- UCDPD having mandatory training on cultural competency, de-escalation, implicit bias, mental health awareness, non-violent intervention
- UCDPD compliant with state-wide and UC policing trainings and policies
- Reminded staff about the budget for activism supplies

ASUCD:
- ASUCD results are in!
- Senators-Elect: Shondreya Landrum, Anna Estrada, Victoria Choi, Andre Spinoglio, Sahiba Kaur, Rebecca Gonzalez
- Executive-Elect: Justin Hurst, Shreya Deshpande
- Unitrans referendum passed, student fees will now increase in the upcoming years

Board:
- API Retention Director Forum today (2/22) in SCC room D from 4-5pm!
  - Also 2/25 and 3/1

Campus Community:
- CUAB Meeting

Finance: No updates

GSA:

Recruitment:
- VIP: Talked about TNIs and how the Recruitment Team could support on transcript notation.
- Talked about Aggie Transfer Weekend
- NYEC Calls for volunteers!

Retention:
- It's been difficult to host retention committee meetings - only BRIDGE, SAFE, and GAAAP have been consistent in showing up to the meetings
- No one has also let Alicia know if they can or cannot be there
- RROC recommends giving out checks

Secretary: No updates

Student Affairs:
- Running the apps for SRRC Operations Director
- Got the deadline for Black Graduation (April 1st)
- Chi/Lat Graduation received about 500 sign-ups
- 2 Surveys on Student Satisfactions (Services + Academic/Tutoring Centers)

Alia passed the chair to Suzanne at 10:47 AM
- Chaz Cruz, the new Director of CCC, started today.

Career Staff:
- Update on DUO
When UC Path is implemented on 4/1, UCD employees (including students) will not be able to access their profiles (direct deposit info, tax withholdings, etc) until they have also signed up for DUO

- Liliana and Krissy supporting SEA Grad and Fil-Grad

**Community Updates**

- **ACE:**
  - Already set expectations to staff at the beginning.

- **AIRR:**
  - NYEC Planning on the works!
    - Looking for volunteers to help walk students and assist workshop facilitators

- **BRIDGE:**
  - First FilGrad participant meeting happened this week!

- **COLLECTIVE:**
  - Had a meeting on logistics and a final work night on CCSLR.
    - Will start process of planning for ATW after CCSLR.
  - Mentors’ Formation happened yesterday and two days ago for CCSLR
  - CCSLR is happening today at 4 PM and will end tomorrow around 3 or 5 PM.
  - Cesar had his outreach to two community colleges this week!
  - Lauren met with the new Transfer Advisor at the TRC.
  - The new TRC advisor sent out an email to Dave! Awaiting response.
  - Completed half of the interviews by yesterday. Expecting the last five all by next Thursday which will be followed by deliberations and decisions.
  - Set to meet with Vianca next week.

- **GAAAP:**
  - Winter Retreat this Sunday!

- **SAFE:**
  - Doing hiring interviews
  - SEA Leaders Social this weekend
  - Anson continuing language series

- **S.O.L. y L.U.N.A:**
  - Mentor revealing tomorrow (LGBTQIA+ Lounge)

**Announcements**

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**Adjournment**

Suzanne adjourned the meeting at 12:09 PM