

# Recruitment & Retention Organizing Committee

## Meeting Agenda (MINUTES)

Friday March 15th, 2019 | 10AM-12PM - Meeting Room A

Call to order - Suzanne called the meeting to order at 10:10 AM

### Role Call

- Activism & Advocacy Chair: Mina Acebu
  - Proxy: Isabelle Perlada, Administrative Coordinator (Present)
- Board Chair: Suzanne Vue (Present)
- Campus Community Chair: Quinton Cabellon (Absent; Present at 10:14 AM)
- Finance Chair: Alia Cortez-Bridges (Present via Conference Call)
- Recruitment Chair: Faby Camacho
  - Proxy: Raudel Carillo, HS Outreach Coordinator (Present)
- Retention Chair: Alicia Garcia
  - Proxy: Karina Campos, Pathway to Grad School Coordinator (Present)
- Secretary: Dave Ivan M. Cruz (Present)
- ASUCD: Jumoke Maraiyesa (Absent)
- GSA: Pending
- Student Affairs: Cirilo Cortez (Present)
- Ex-officio:
  - aa valdivia (Present)
  - Krissy Ocampo (Excused Absence)
  - Liliana Robles (Present)
- Student Assistant: Cinthia Valdivia (Present)
- Community members: Hassam Jawaid, 2019-20 Collective Student Director

### Minute Approval

- [March 8th, 2019](#)
- Dave moved to approve the minutes from March 8th, 2019
- Raudel seconded
- 6-0-1 (BRIDGE abstained; motion passed)

### Adoption of the Agenda

- Cirilo moved to approve the agenda with flexibility
- Dave seconded
- 7-0-0 (motion passed)

### Finance

- No Updates

## Unfinished Business

- Staff
  - Dave commended the attendance of Collective 2019-20 to their meeting yesterday.
  - Quinton commended the work of Lindsey and Brooke on NYEC.
  - aa commended Quinton for his support on NYEC.
- Snackessful Budget (Sent to RROC)
  - Lilitiana and Raudel was updated that this proposal has been withdrawn by Marisol

## New Business

- [Salih Muhammad](#)
  - Racial Justice Now Campaign
    - One of the four campaigns by the University of California Student Association.
  - Increasing budget for Student Initiated Outreach Programs (SIOPs)
  - Advocacy avenues: Legislative, meetings with President Napolitano and Student Affairs
  - Current Work:
    - Budget Ask:
      - **\$900,000 for SIOP tied to inflation and population growth (double current funds)**
      - Undocumented student resources support
      - **SAT/ACT Repeal on admissions process (2-3 year)**
      - SOCC Re-envisioning Summit
        - Will be differently structured than the original SOCC
      - Building off the recommendations of UCOP Police Task Force
      - Contract fight bet. UC and workers (ongoing)
      - Legislative Advocacy:
        - AB 392 (Police Accountability)
        - AB 32 (Private Prison Divestment)
        - AB 53 (Ban the Box for Housing Applications)
    - RJN Grant
    - SOCC
      - April 26-28 (UC Merced)
      - Hoping to bring Recruitment and Retention Centers + SIOPs
        - Work on strategic operations + partnerships.
        - Ex. Berkeley doing SoCal Outreach (but how about doing it with UC SoCal schools)?
  - Lobby days for various ethnic identities (Black Lobby Day was recently hosted)
  - **Collaboration and Points of Unity**
    - Semi-Formally Support RJN ask to increase RRCs funding. (open communication)
    - Data & Content Sharing (ex. Expenditures, testimonials from participants of programming and how they've been impacted by it)
    - Students of Color Conference (SOCC)

- POC Lobby Day (Dates TBA)
- Testimonials (Need by 2nd Week of April)
- **Requests**
  - Name, Quote, Year (or Year of Graduation)
  - Letters of Support (either from each community program or as RROC)
  - Data (already in the works)
- Support on a Student Capacity
  - Get people on the ground (to organize); how that'll look like will depend
- Liliana: Last year, 2 SDs was sent to UC Irvine to meet with other SIOPs
- Data collection system has been an ask from UCOP for years. Costs a lot of money
- CARE Training for SRRC Staff
  - Is this also being asked of other CRRCs?
  - University training has been done by all staff.
  - Staff, participants, and volunteers went through training before youth conferences.

"Hello,

My name is Aarya Chidambaram and I am the current Vice Chair of the ASUCD Sexual Assault Awareness Advocacy Committee. We are a student-run committee dedicated to raising awareness for sexual assault, and improving the campus climate on issues such as sexual violence, sexual harassment, and sex positivity. We are currently working to advocate for various institutional changes on campus to prevent sexual assault and support survivors.

I just have a couple questions regarding sexual assault training for the SRRC staff- do your bylaws/constitution mandate that career and student staff must receive educational or professional training regarding sexual assault through CARE? Also, are your constitution/bylaws available to the public?

Best,  
Aarya Chidambaram"

- UPTE strike 3/20
- In-Service Recap
  - Debrief with Afro community post-In Service
  - Frustrations across the board;
  - Some confusions on the purpose and structure of in-service (ie. allyship training? RROC's decision?)
  - Intention vs. Impact of the questions asked.
    - Repetitions; folks not feeling comfortable in the space; perceptions
  - **Moving Forward**
    - **In-Service (4/10) -- continuation -- next steps**
    - **Incorporate in Spring Class**

## Committee Updates

- Activism & Advocacy:
- ASUCD:
- Board:
  - API Strategic Retention Initiative Director
    - Bringing in a 4th candidate as the other dropped. Coming in April 1st.
    - Start ASAP once decided on who will take on the position.
  - Suzanne will reach out to ASUCD for a new RROC Representative
  - Zoom Interviews for Operations Director
  - Community Advisor for Recruitment
    - Outreach for committee members (4-5 student members; chaired by Liliana)
  - Today, 11-1 (ASA Department Professor Hiring - Tenure Track focused on Education)
- Campus Community:
  - CUAB Meeting today
  - Meeting with Chief Farrow about Picnic Day
  - Internal Incident Response Protocol
  - CUAB nominations
- Finance:
- GSA:
- Recruitment:
- Retention:
- Secretary:
  - VIP Development night planning
- Student Affairs:
  - Changes in orientation
  - Aggie Checks system (retention-based); an early alert system to check academic difficulty.
  - Paul Kim (Director of Counseling Services)
  - Jean Bucker (New Director of SAMC)
  - Associate Vice Chancellor for Enrollment (forums)
- Career Staff:
  - Post-reflective summaries (great job)
  - Receipt packets (needs receipts; late fees will not be paid for by the SRRC but there have been a lot of outstanding fees).
    - Remind all staff.
  - Krissy will be back on Monday
  - Liliana will be gone for two weeks.

## Community Updates

- ACE:
  - Trying to figure out what to do with their intern.
- AIRR:

- Movie Night event tonight (most likely will be a study jam)
  - 2 Retention coordinators
- BRIDGE:
  - Staff Retreat last night talking about this and next quarter.
  - 4 Incoming Staff (Reopening for two retention this quarter)
- COLLECTIVE:
  - A lot of programming happening over Spring Quarter
  - Proposal for the run
  - Retention Coordinator hiring for Spring
  - Work with the TRC on collaboration for 2019-2020.
  - Dave is hoping to ho
- GAAAP:
  - Panels and workshops coming up
  - Retreat as well
- SAFE:
  - 3 staff hired (missing SD, MS Outreach, Student Academic Achievement)
  - Anson's Language Series is done.
  - Outreach Proposal for Judy done
- S.O.L. y L.U.N.A:

### **Announcements**

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### **Adjournment**

- Suzanne adjourned the meeting at 12:17 PM